

ATTACHMENT 1**Page 1 of 3****COMPARISON OF MEMBER CONTRIBUTION RATES FOR RATIFIED AGREEMENTS**

Bargaining Unit	State Plan	Old Member Contribution Rate (Applied to Monthly Salary)	New Member Contribution Rate (Applied to Monthly Salary)
5	CHP	8% of pay over \$863	10% of pay over \$863
8	State Miscellaneous and State Industrial	5% of pay over \$513	10% of pay over \$513
	POFF	8% of pay over \$238	10% of pay over \$238
12, 16, 18 and 19	State Miscellaneous and State Industrial	5% of pay over \$513	10% of pay over \$513
	State Safety	6% of pay over \$317	11% of pay over \$317
1, 3, 4, 11, 14,15, 17, 20 and 21	State Miscellaneous and State Industrial	5% of pay over \$513	8% of pay over \$513
	State Safety	6% of pay over \$317	9% of pay over \$317

ATTACHMENT 1**Page 2 of 3****COMPARISON OF MEMBER CONTRIBUTION RATES FOR AGREEMENTS
NOT RATIFIED YET**

Bargaining Unit	State Plan	Current Member Contribution Rate (Applied to Monthly Salary)	Proposed Member Contribution Rate (Applied to Monthly Salary)
2	State Miscellaneous and State Industrial	5% of pay over \$513	9% of pay over \$513
	State Safety	6% of pay over \$317	10% of pay over \$317
6	State Miscellaneous and State Industrial	5% of pay over \$513	8% of pay over \$513
	State Safety	6% of pay over \$317	9% of pay over \$317
	POFF	8% of pay over \$863	11% of pay over \$863
7	State Miscellaneous and State Industrial	5% of pay over \$513	8% of pay over \$513
	State Safety	6% of pay over \$317	9% of pay over \$317
	POFF	8% of pay over \$513	10% of pay over \$513
9, 10	State Miscellaneous and State Industrial	5% of pay over \$513	8% of pay over \$513
	State Safety	6% of pay over \$317	9% of pay over \$317
13	State Miscellaneous and State Industrial	5% of pay over \$513	10% of pay over \$513
	State Safety	6% of pay over \$317	11% of pay over \$317

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PERCENTAGE OF ACTIVE POPULATION AFFECTED BY THE INCREASE IN MEMBER CONTRIBUTIONS

State Plan	Percentage of Active Population Affected by the Increase in Member Contribution
State Miscellaneous Tier 1 (5% Increase)	7.0%
State Miscellaneous Tier 1 (3% Increase)	55.3%
State Industrial (5% Increase)	2.0%
State Industrial (3% Increase)	95.0%
State Safety (5% Increase)	40.3%
State Safety (3% Increase)	41.8%
State POFF (3% Increase)	14.9%
State POFF (2% Increase)	9.1%
California Highway Patrol (2% Increase)	100%

This table was prepared based on information provided by DPA.

PERCENTAGE OF ACTIVE POPULATION AFFECTED BY THE INCREASE IN MEMBER CONTRIBUTIONS IF OUTSTANDING AGREEMENTS ARE RATIFIED

State Plan	Percentage of Active Population Affected by the Increase in Member Contribution
State Miscellaneous Tier 1 (5% Increase)	7.2%
State Miscellaneous Tier 1 (4% Increase)	1.9%
State Miscellaneous Tier 1 (3% Increase)	63.3%
State Industrial (5% Increase)	2.0%
State Industrial (4% Increase)	0.7%
State Industrial (3% Increase)	97.3%
State Safety (5% Increase)	42.4%
State Safety (4% Increase)	0.3%
State Safety (3% Increase)	57.3%
State POFF (3% Increase)	14.9%
State POFF (2% Increase)	80.2%
California Highway Patrol (2% Increase)	100%

This table was prepared based on information provided by DPA.